



EEF Barriers	RFSS Barriers	Wave 1: Teaching & Learning	Wave 2: Targeted	Wave 3: Wider	Progress Measures
Time	<ul> <li>Lack of knowledge on how to learn, work and talk in/ interdependently</li> <li>Lack of self-regulation and intrinsic motivation, especially at Key Stage 3.</li> </ul>	<ul> <li>Additional teaching hours within the curriculum for Eng &amp; Ma</li> <li>Targeted Wave 1 QFT</li> <li>Breakfast Club (AM)</li> <li>Assembly &amp; Tutor Programme</li> </ul>	Boost Groups created to support students most in need     Academic Intervention in Year 7 & Year 8     Banding Decisions     Reading Interventions	- Summer School - Cultural Capital Development (Trips and Enrichment)	- Outcomes - Trips - Enrichment Club Attendance - Stakeholder Voice
Technology & Resource	<ul> <li>Most students share technological devices (phones aside)</li> <li>Not checking online apps</li> <li>Financial implications - most live in houses with less rooms than occupants</li> </ul>	<ul> <li>Homework Club (Lunch &amp; PM)</li> <li>Home Learning Setting</li> <li>Multi-faceted approach to Comms (paper, apps, Social Media)</li> <li>Loaning of Equipment</li> <li>Music Lesson Entitlement</li> <li>Food &amp; Nutrition Resources</li> <li>PE Kit and Uniform</li> </ul>	<ul> <li>Laptops for Key Students</li> <li>Key Stage 5 Bursary</li> <li>Targeted ICT provision (Lunch)</li> <li>Work Spreadsheet</li> </ul>	- Additional Television Screens around the school - SENECA, Dr Frost and Isaac Physics - Unifrog - UpLearn	- Stakeholder Voice
Aspirations & Motivation	<ul> <li>Low levels of literacy on entry</li> <li>Future career opportunities</li> <li>Value of education</li> <li>Mental Health &amp; Covid-19 impact</li> <li>Self-Esteem &amp; Self-Efficacy</li> <li>KS5 are the first generation to move to University</li> </ul>	<ul> <li>Plan Curriculum with all students in mind</li> <li>Set for Life &amp; LORIC</li> <li>Unit Award Scheme</li> <li>Key T&amp;L strategies</li> <li>Explicit PP Book Looks</li> <li>Trips &amp; Visits linked to curriculum subsidised by school</li> </ul>	<ul> <li>Equipment Provided</li> <li>Trips Expenses</li> <li>Careers Interviews</li> <li>Pastoral Interventions</li> <li>PP Specific STEM Days</li> <li>Careers Challenges</li> <li>Future Aspirations         <ul> <li>Workshops</li> </ul> </li> </ul>	<ul> <li>House System &amp; Student Leadership proportionality</li> <li>Set for Life &amp; LORIC</li> <li>Additional Resources</li> <li>Careers Fayres</li> <li>Careers Advisor, Careers Lead &amp; Careers Provider</li> </ul>	- NEET Figures - Suspensions - PEX
Parental Engagement	<ul> <li>Attendance Events</li> <li>Parents' Information Evenings</li> <li>SEND Coffee Afternoons</li> <li>3/10 view education as insignificant (national study)</li> </ul>	<ul> <li>Books &amp; Folders at Parents'         Evenings</li> <li>Positive Phone Calls</li> <li>Social Media Posts</li> <li>Parents' Information Evenings</li> <li>Meetings with SLT</li> </ul>	- Parental Workshops - Text Translations - Videos	Parents' Information     Evenings     Next Steps Evenings     Transition Programme	- Attendance at Parental Events

Kindness Curiosity Collaboration Respect Resilience Endeavour Pupil Premium: 2025-2026

## Rugby Free Secondary School: Pupil Premium Barriers 2025-2026

EEF Barriers	RFSS Barriers	Wave 1: Teaching & Learning	Wave 2: Targeted	Wave 3: Wider	Progress Measures
Qualifications	<ul> <li>Low v National EBacc uptake (MFL)</li> <li>Low levels of cultural capital</li> <li>Qualifications required to meet need (SRP, SEND, UAS)</li> </ul>	<ul> <li>Qualifications Review &amp; Reform</li> <li>Introduction of New Qualifications at KS4 (Hospitality &amp; Catering, RE, Psychology)</li> <li>Curriculum Breadth at Key Stage 3.</li> <li>Academic and Vocational Pathways at Key Stage 5.</li> </ul>	<ul> <li>Unit Award Scheme         Qualifications</li> <li>Silver Pathway - Study         Support</li> </ul>	- Selected other Qualifications such as Home Languages and Astronomy	- Stakeholder Voice