



Rugby Free Secondary School

Senior Leadership Team

2026-2027 Academic Year

Rugby Free Secondary School

Leadership & Management Team 2026-2027



Iain Green - Headteacher

School Improvement, SEF, SIP, Finance, Local Governance, Staffing, Staff Workload



John Harris - Deputy Headteacher

Curriculum and Teaching, Assessment and Feedback, Staff Absence and Cover, GCSE Options, Quality Assurance



Bethan Austen - Deputy Headteacher

Behaviour for Learning, Admissions, Transition, Male Achievement, Middle Leadership Development



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Rugby Free Secondary School

Leadership & Management Team 2026-2027



Mandy Milsom - Senior Assistant Headteacher

Safeguarding (DSL), Senior Attendance Champion, Admissions, LAC, Designated Teacher



Mitch Chadwick - Senior Assistant Headteacher

Post Sixteen, Professional Growth, Non-Examined Qualifications (Vocational), National Professional Qualifications



Lizi Towle - Assistant Headteacher

SEND & Inclusion, Alternative Provision, SRP Oversight, SEND T&L, Exams Access Arrangements, SEND Finance



Rugby Free Secondary School

Leadership & Management Team 2026-2027



Kerry Masterman - Assistant Headteacher

Key Stage 2 Sequential Links (MAT Leave)



Sami Bryant - Assistant Headteacher

Academic Interventions, Whole-School Literacy, Pupil Premium, HPA



Xian Wright - Assistant Headteacher

Personal Development and Well-being, Tutor Time, Community Links, Rewards, PSHE Link



Rugby Free Secondary School

Leadership & Management Team 2026-2027



Simon Tibke - Assistant Headteacher

Outcomes Lead, Home Learning, EAL, Parents' Evenings, Whole-School Numeracy



Marc Skelton - Assistant Headteacher

Professional Development, Subject CPD & Personal Endeavour, ITT and ECT CPD, Revision, Metacognition



Seb Cooper - Assistant Headteacher

Data and Reporting, Timetable, Examinations, Year 11 Raising Standards Leader



Rugby Free Secondary School

Leadership & Management Team 2026-2027



Phil Edwards - Assistant Headteacher

Post Sixteen, Careers, Work Experience, Website, School Calendar, Trips and Visits



Mark Laity - Associate Assistant Headteacher

Attendance Champion, Breakfast Club, Catching Up & Keeping Up



Sarah Covill - School Operations Manager

Non-Academic School Effectiveness, Sustainability Lead

